



WorkForce Software Highlights Trends at the CUPA-HR National Conference and Expo Next Week

WorkForce Software to Demonstrate and Discuss Cost-Saving Trends in Workforce Management for Higher Education

Livonia, Mich., October 8, 2008 - WorkForce Software, Inc., a leader in workforce management solutions, will highlight best practice trends in workforce management at the CUPA-HR National Conference and Expo, October 12 – 14, 2008, at Hyatt Regency St. Louis Riverfront in Missouri.

The WorkForce Software team will demonstrate its EmpCenter for Higher Education suite of applications at booth #303 in the CUPA-HR National Conference exhibit area, giving attendees the opportunity to speak with workforce management consultants and gather information on cost-saving workforce management trends in higher education.

1. Enterprise deployment - single solution for exempt and non-exempt employees
2. Employee self-service empowers employees, saves time, and cuts costs
3. Workforce management systems automate compliance regulations, and complex HR issues and pay policies
4. Convergence of HR, payroll, and operational functions into time and attendance software

“The CUPA-HR National Conference and Expo is the largest and best attended conference for HR professionals in higher education,” said Kevin Choksi, president and CEO of WorkForce Software. “Working closely with our higher education customers, such as Ohio University and UC – Santa Cruz, we have developed a highly targeted solution that best meets the needs for the industry. With our unique use of multiple assignments and ability to automate and streamline complex pay policies and HR rules, we look forward to speaking with attendees on how our solution can benefit their college or university.”

While many workforce management systems focus on hourly workers, EmpCenter is designed to manage all employee and manager interactions related to workforce management, including salaried and exempt employees who need to track project information and manage leave time. EmpCenter encapsulates industry and organizational best practices to streamline and automate workforce interactions for student workers, faculty, graduate students, administrators, maintenance and service staff, public safety, and HR and payroll.

EmpCenter customers also benefit from the combined knowledge of WorkForce consultants, who not only implement the solution, but also provide a detailed analysis of payroll processes and best practices so employers are in compliance with state and federal regulations, including those focused on the Family Medical Leave Act (FMLA) and the Fair Labor Standards Act (FLSA). By automating time and attendance processes, companies will typically see a return on investment within a year of deploying the software. Ohio University saves \$2.9 million each year using EmpCenter for Higher Education. During a recent return on investment (ROI) study conducted by Nucleus Research, Ohio University discovered a 430% ROI and three-month payback using EmpCenter. EmpCenter eliminates data re-keying errors, uses fewer resources than manual processes, and increases employee productivity.

Stop by WorkForce Software booth #303 to see how EmpCenter can make your job easier.

About WorkForce Software

WorkForce Software, Inc. is a leader in workforce management systems for mid-sized and large employers. Its EmpCenter system automates and streamlines interactions between the employer and its workforce, and manages country, state and organizational rules that determine how those employees are paid. Interactions include time entry, time-off requests, request for personal information, and schedule preferences. By automating these business processes, organizations can better manage payroll and processing costs, help ensure compliance with state and federal regulations, and increase the productivity and satisfaction of their employees. The EmpCenter suite is composed of numerous applications, including Time and Attendance, Activity Based Costing, Multiple Assignments, Accruals and Absence Manager, FMLA Manager, Advanced Scheduling and WorkForce Reporting. WorkForce Software's diverse customer base includes large employers such as the University of California, the City of Raleigh, Vivendi Universal Games, and Compass Bank. For more information, visit www.workforcesoftware.com.
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