



Brandon University to Automate Workforce Processes with WorkForce Software's EmpCenter®

EmpCenter® for Higher Education Software Solution Selected by Brandon University

Livonia, Mich., November 5, 2008 - WorkForce Software, Inc., a leader in workforce management solutions, announces Brandon University licensed its EmpCenter for Higher Education suite, a comprehensive workforce management system that automates complex pay policies and union contract agreements common to universities and colleges.

"WorkForce Software offered a comprehensive solution specifically for universities, which was a key differentiator from other vendors," said Barb Smith, director of human resources of Brandon University. "Competing vendors offer pieces of the solution we were looking for, whereas WorkForce has extensive experience with the higher education industry. Automating our time and attendance processes, EmpCenter for Higher Education will help us manage our complex payroll rules and collective agreements."

The university has three unions and four collective agreements, with approximately half of its employees being a member of one of the unions. The current process for capturing time and attendance at the university is manual, including processing employee timesheets, supporting complex pay rules, enforcing collective agreements, and maintaining compliance to the terms and conditions of exempt and non-exempt employees.

"Depending on the employee type, each timesheet is processed in some way three or more times before it is finished based on the rules that govern each employee's pay," said Al Dunthorne, director of information technology of Brandon University. "Some of the biggest changes we will see are reduced or eliminated data entry, minimized error rates, and employee accountability."

"We were tasked with doing it faster and more economically, so we chose automation," said Dunthorne. "Using EmpCenter for Higher Education, the HR and payroll departments will be more efficient without adding additional resources."

Once deployed, EmpCenter for Higher Education will automate many interactions for the staff, students, and the university, such as reporting hours worked, scheduling time-off, tracking grant usage, and more. The university will be able to manage its workforce more efficiently, maintain compliance with union contracts and government regulations, and increase the productivity and satisfaction of its employees.

"It is common to hear from universities that they need to do more with smaller budgets, and we look forward to helping Brandon University manage its biggest cost – payroll," said Kevin Choksi, president and CEO of WorkForce Software. "Using EmpCenter for Higher Education will help the university control its payroll spending and better manage its budgets. We look forward to a long relationship with the university."

About WorkForce Software

WorkForce Software, Inc. is a leader in workforce management systems for mid-sized and large employers. Its EmpCenter system automates and streamlines interactions between the employer and its workforce. Interactions include time entry, time-off requests, request for personal information, and schedule preferences. By automating these interactions, organizations can better manage payroll and processing costs, help ensure compliance with state and federal regulations, and increase the productivity and satisfaction of their employees. The EmpCenter suite is composed of numerous applications, including Time and Attendance, Activity Based Costing, Multiple Assignments, Accruals and Absence Manager, FMLA Manager, and WorkForce Reporting. WorkForce Software's diverse customer base includes large employers such as the University of California, the City of Raleigh, Vivendi Universal Games, and Compass Bank. For more information, visit www.workforcesoftware.com.
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